

## STRATEGIC PLAN IMPLEMENTATION TEAM

### SUMMARY OF February 15, 16 2011 MEETING

- **Strategic Plan Budget** : In preparation for the setting of the annual Diocesan budget, the Implementation Team is asked to project annual costs for implementation of the Strategic Plan initiatives. The Team worked with Jane Mesich to anticipate costs for 2012 and 2013. Jane will present these estimates as part of the projected Diocesan budget at Executive in March and Synod in May.
- **Strategic Objective 1 : Congregational Development**
  - Jay shared samples of benchmarks and evaluation guidelines to be used by parishes and Deanery Assessment Teams. Deanery Assessment Teams are in place with the exception of Algoma Deanery. Jay will present overview to Executive Council next month and hopes to have complete benchmark package available by Synod in May and available for parishes on line.
  - Jay will focus his time working with parishes, Deanery Assessment Teams and Deanery Program Associates to facilitate the evaluation process.
- **Strategic Objective 2 : Authentic Evangelism**
  - Bishop Stephen will continue dialogue with the Wycliffe College Institute of Evangelism to establish a resource partnership, rather than the establishment of a Canon Missioner as originally suggested.
  - The goal is to develop training for evangelism teams within each Deanery.
- **Strategic Objective 3 : Involved Children and Youth**
  - Heather Manuel has developed a new draft Diocesan Pastoral Plan for Child and Youth Ministry to go to Executive Council in March for approval. The new plan will incorporate a new staffing structure with appointed volunteer Deanery Youth Coordinators and paid part-time Deanery Child and Youth Ministry Facilitators. The position of Diocesan Youth Consultant will be discontinued.
  - Heather is continuing to work with the survey of current child and youth ministry activities throughout the Deaneries as requested by the Implementation Team.
- **Strategic Objective 4 : Dynamic Communication**
  - The new Diocesan website is now live and available through the previous Algoma website address, [www.dioceseofalgoma.com](http://www.dioceseofalgoma.com).
- **Strategic Objective 5 : Empowering Clergy and Lay Development**
  - A proposal for Clergy evaluation is currently being considered and will be discussed with the Archdeacons.
  - Regional ministry conferences will be discussed at the upcoming Bishop's Council.
  - The Bishop is reviewing the feedback from a survey of clergy re. sabbatical and educational needs.
- **Strategic Plan Committees :**
  - As a result of dialogue with Executive Council in November, it was agreed to form three new committees with representation from across the Diocese to facilitate actions required for successful strategies and goal achievement. The committees and related strategic objectives are :
    - **Communications Committee ( Strategic Objective 4 )**
      - Chris Rous (Chair) - Algoma
      - David Macdonald - Sudbury/Manitoulin

Jeremy Rayment - Algoma  
Rev. Peter Simmons - Muskoka  
Re'd Jeffery Hooper - Muskoka  
Patricia Mark - Thunder Bay

- **Social Justice and Mission Committee ( Strategic Objective 5 )**

Beth Hewson (Chair) - Temiskaming  
Ven. Hugh Hamilton - Algoma  
Brianna Locke - Thunder Bay  
Jan Buley - Sudbury/Manitoulin  
Rev'd Kelly Baetz - Muskoka  
Charlotte Haldenby - Algoma

- **Worship Committee ( Strategic Objective 7 )**

David Buley (Chair) - Sudbury/Manitoulin  
Ven. Dawn Henderson - Muskoka  
Dorothy Anstice - Sudbury/Manitoulin  
Stephen Mallinger - Algoma  
Rev. Dr. Jay Koyle - Synod Office  
Rev. Diane Hilpert-McIlroy - Thunder Bay  
Linda Langdon - Temiskaming

The committees have begun to meet through conference calls and will likely hold in-person meetings in the Sault during synod week and also meet with our Implementation Team.

The Implementation Team is planning to meet again in April prior to Synod.

Implementation Team members :	Dr. Celia Ross	- Algoma
	Dr. Mary Richardson	- Thunder Bay
Bishop Stephen Andrews	Dr. David Buley	- Sudbury/Manitoulin
Dr. Jay Koyle	Ven. Dawn Henderson	- Muskoka
	Craig Hurst ( Chair)	- Temiskaming